



Bringing **great work**
and **great culture**
to organizations.



COACHING CONSULTING FACILITATION



About Trive

Trive is a business consultancy specialized on helping leaders and organizations change their habits, mindsets, and processes around work.

Our mission is to bring great work and a great culture to organizations everywhere.

We want to help you develop sustainable habits that you'll keep for a lifetime, not just while we work with you. Because everyone wants to do great work, find a place to belong, and be successful – we provide the awareness, tools, and support to get there.

The verb 'trive' comes from old Norse and means to 'firmly grasp, grow and flourish.' That is what we do – we use our expertise and proven tools to help organizations and leaders define and implement clear strategy and leadership behaviors, align the organization on critical priorities and goals, and build a more engaged, healthy, and productive organization.



Ole Rygg, President & Senior Consultant



Laura Caroon, Director of Culture & Growth

Great Work Requires Great **Leadership**

It's time to get a firm grip on organizational culture and to define and manage your culture as a strategic leadership priority. It's time to grow people's talent and abilities, remove barriers to their success, and give them the skills and work environment they need to achieve more and get better results.

When Trive works with your leadership team, we help you:

- Examine the way you lead, work and communicate
- Form or strengthen a cohesive leadership team
- Create a clear strategic playbook of priorities and actions
- Reinforce your strategy in people, systems and processes



The single greatest advantage any company can achieve is organizational health.”

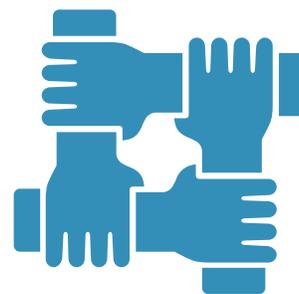
— *Patrick Lencioni*

Great Work Requires Great **Teamwork**

Trive helps people achieve the awareness, skills, and behaviors to collaborate effectively to overcome barriers and work together for a shared purpose.

Trive offers group training and workshops to help your team:

- Build trust between people and groups
- Communicate more effectively
- Reduce negative conflict
- Have purposeful meetings
- Make better decisions
- Create higher accountability
- Build organizational stewardship and results





What We Do

Consulting

Organizational performance and results isn't just about what people do. It is about having the right people, mindsets, skills, and practices to deliver on the why. This requires clear leadership and deliberate execution, and it starts on the top.

Trive works with leadership teams to examine and improve the way they work, lead, and communicate. In this work, leaders will commit to an organizational strategy, with clear priorities and actions to build sustainable competitive advantage and support the workforce in achieving strategic goals.

Coaching

We work one-on-one with leaders or their team members to help navigate through transition, build skills to get to the next level, improve communication and self-awareness, develop leadership skills or shape the road map to what's next.

In-person and virtual options are available to fit your needs.

Learning & Development Resources

Trive can serve as a fractional Chief Learning Officer or help your trainers get certified and bring our programs in-house.

We offer regular certifications and courses for facilitators, trainers, and managers. We also provide all the slides, videos, activities, and speaker notes, making the process to bring meaningful organizational change to your people, team, and organization easy and convenient. We will share tips, resources and solutions to support you and your training department every step of the way.

Facilitation

We love working with teams! Trive has workshops and training ready to be customized for your team or next event. We offer 90-minute introductory sessions, and half-day, full-day or multi-day training depending on the goals of your group.

Everything DiSC®

Everything DiSC® is an assessment-based learning experience that deepens self-awareness, inspires appreciation of others, and fosters effective collaboration in the workplace. Backed by over 40 years of research, you can expect customizable solutions that meet your organization's unique training needs. Start your organization on the path from personalized insight to cultural change today.

Effective Workplace Communication

Emotional Intelligence for a Positive & Adaptive Culture

Management Skills to Engage, Motivate & Develop People

Senior Leaders with Vision, Alignment & Execution

Transforming Negative Behavior

Better Understand Your Customers & Boost Sales

Five Behaviors®

Based on the work of Patrick Lencioni's international best-seller, *The Five Dysfunctions of a Team*, The Five Behaviors® transforms teams through The Five Behaviors model of Trust, Conflict, Commitment, Accountability, and Results to drive team effectiveness and productivity. This powerful virtual or in-person experience assesses a team's approach to teamwork and helps team members better understand themselves and the personalities on their team so they can effectively achieve their goals. Two tracks are available:

Personal Development

Build a culture of teamwork across an organization

Team Development

Develop strong and effective intact teams



Get Started

Let's Do Great Work Together

If you're ready to start a conversation or get a workshop on the books, please reach out! We are ready to partner with you to create great work, culture & success.

Ole Rygg

President & Senior Consultant
ole@triveculture.com
701.318.8700

Laura Caroon

Director of Culture & Growth
laura@triveculture.com
218.234.7893



triveculture.com
